

HD Mining International Ltd.

Address: Suite 433 595 Burrard Street,
P.O. Box 49161 Vancouver BC V7X 1J1
Tel: 604 689 8669
Fax: 604 689 0969

Huizhi LI

C/O HD Mining International Inc.
Suite 433-595 Burrard Street
P.O. Box 49161
Vancouver, BC V7X 1J1
T: 604-689-8669
F: 604-689-0969

December 10, 2012

Canadian Human Rights Commission
344 Slater Street, 8th Floor
Ottawa, Ontario K1A 1E1
F: (613) 996-9661

Re: Complaint of violation of section 13(1) by United Steelworkers Union Publications

Dear Sir/Madam:

I am writing to file a complaint regarding an alleged violation of section 13(1) the *Canadian Human Rights Act* as a result of publications communicated on the Internet by the United Steelworkers Union Local 2009 and United Steelworkers Union District 3. The publications include:

- 1) A text leaflet on the website of United Steelworkers Union Local 2009 on the "News" page (Appendix A);
- 2) The homepage of the website of United Steelworkers Union Local 2009 that has a link to the text leaflet described in 1) above in the word "News" in the top horizontal banner (Appendix B);
- 3) A PDF leaflet on the website of United Steelworkers Union Local 2009 that shows the logo of United Steelworkers Union District 3 (Appendix C); and
- 4) The homepage of the website of United Steelworkers Union Local 2009 that has a link to the PDF leaflet described in 3) above in the phrase "Nov16th 2012" within the first item under the "News" heading in the bottom left quarter of the page (Appendix D).

The appendices referred to above contain the relevant URLs for each of the publications.

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I submit that the publications contravene section 13(1) of the act because they are likely to create contempt for Chinese persons and in particular Chinese mining workers by alleging to the public or union members that they will work for reduced wages and in substandard conditions, thereby denying Canadians the opportunity to those jobs and/or adversely affecting the wages and working conditions that Canadians will be able to continue to expect for other similar or related jobs.

Sincerely,

Huizhi LI

Huizhi Li

APPENDIX A

A text leaflet on the website of United Steelworkers Union Local 2009 on the "News" page

URL: <http://usw2009.ca/firstlevelsubmenutwo.htm>

Date: December 6, 2012

Image 1 of 2

usw2009.ca/firstlevelsubmenutwo.htm

Langley, BC V1M 3A6

USW

Unity and Strength
for Workers

Local 2009

HOME NEWS CALENDAR/EVENTS FORMS COMMITTEES HEALTH/SAFETY PHOTOS CONTACT US


News

- ➔ USW2009 Protests at MLA Coleman's Office - BC Jobs for BC Workers. [Nov 15th 2012](#)
- ➔ USW 2009 Annual Christmas Party - Don't Miss it. [Dec 8th](#)
- ➔ Steelworkers Take the Fight on Log Exports to the Legislature. [May 8th](#)
- ➔ USW 2009 and the Laff Riot Girls raiseover \$6000.00 for the "Ride to Conquer Cancer".
- ➔ Mar 31st - USW 2009 holds 3rd Annual Delegated Meeting. [March 31st](#)
- ➔ Dec 13th - Lock Out with Compass ends as Local reaches new Contract at long term care facilities
- ➔ Sept 26th USW 2009 On Strike against Compass Group Canada at Lower Mainland Long term care facilities
- ➔ June 26th USW 2009 organizes 114 new members at Hains Celestial.
- ➔ June 18th USW 2009 hosts annual picnic at Bear Creek Park, Surrey. [June 18th](#)

Latest News Story

FOR IMMEDIATE RELEASE
November 16 2012

USW2009 - STEELWORKERS PROTEST AT MLA'S OFFICE - BC JOBS FOR BC WORKERS



Chinese mining company Dehua wants to bring temporary foreign workers from China to work as miners in northern B.C. And they have the support of BC Premier Christy Clark and Jobs Minister Pat Bell to do it.

Temporary Foreign Workers are exploited through low wages, no benefits and little workplace protection. The wealth generated through those wages and resource extraction leave our province, while British Columbians are left wondering why the government won't stand up for us?

Is this type of future we want for our country? A future where low-paid foreign

Image 2 of 2

usw2009.ca/firstlevelsubmenutwo.htm

HOME NEWS CALENDAR/EVENTS FORMS COMMITTEES HEALTH/SAFETY PHOTOS CONTACT US


News

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Temporary Foreign Workers are exploited through low wages, no benefits and little workplace protection. The wealth generated through those wages and resource extraction leave our province, while British Columbians are left wondering why the government won't stand up for us?

Is this type of future we want for our country? A future where low-paid foreign workers with no rights or protection fill jobs that drive down Canadian standards and allow larger profits for already profitable mining companies?

It's clear what's at stake. Speak out!

Tell the Premier to say NO to Chinese coal mines in BC.

Email Christy Clark: Premier@gov.bc.ca

Email Pat Bell: JTL.Minister@gov.bc.ca

APPENDIX B

The homepage of the website of United Steelworkers Union Local 2009 that has a link to the above text leaflet in the word “News” in the top horizontal banner

URL: <http://usw2009.ca/default.htm>

Date: December 6, 2012




APPENDIX C

A PDF leaflet on the website of United Steelworkers Union Local 2009

URL: http://usw2009.ca/docs/tfw_mining_handout.pdf

Date: December 6, 2012

 usw2009.ca/docs/tfw_mining_handout.pdf

B.C. JOBS FOR B.C. WORKERS

Stop the sellout of our province **NO CHINESE MINES IN BC**

Chinese mining company Dehua wants to bring temporary foreign workers from China to work as miners in northern B.C. And they have the support of BC Premier Christy Clark and Jobs Minister Pat Bell to do it.

Temporary Foreign Workers are exploited through low wages, no benefits and little workplace protection. The wealth generated through those wages and resource extraction leave our province, while British Columbians are left wondering why the government won't stand up for us?

Is this type of future we want for our country? A future where low-paid foreign workers with no rights or protection fill jobs that drive down Canadian standards and allow larger profits for already profitable mining companies?

It's clear what's at stake. Speak out!

Make your voice heard!

Tell the Premier to say NO to Chinese coal mines in BC.

APPENDIX D

The homepage of the website of United Steelworkers Union Local 2009 that has a link to the above PDF leaflet in the phrase “Nov16th 2012” in the first item under the “News” heading in the bottom left quarter of the page

URL: <http://usw2009.ca/default.htm>

Date: December 6, 2012

usw2009.ca/default.htm

#202 - 9292 200th Street 604.513.1850
Langley, BC V1M 3A6 office@usw2009.ca

UNITED STEELWORKERS
USW Unity and Strength
for Workers **Local 2009**

HOME NEWS CALENDAR/EVENTS FORMS COMMITTEES HEALTH/SAFETY PHOTOS CONTACT US

President
Manjit Sidhu

Local Representatives
Scott McRitchie
Jim Kilty
Les Veale
Peter Peats

Join our Union



Your Union in Steel

Representing workers in manufacturing, steel service centres and foundries

News

➔ USW2009 Protests at MLA Coleman's Office - BC Jobs for BC Workers. **Nov16th 2012**

Welcome

United Steelworkers Local 2009 is based out of Langley, British Columbia. Our Local Union represents over 4000 members working in many industries including automotive

January 19, 2013
EXECUTIVE BOARD MEETING